

Príloha 1 Changes in the structure and content of jobs

Dear respondent,

I am a student of Personal management at Economics University. I would like to kindly ask you to fill in this anonymous questionnaire that would provide input into my final thesis titled „Changes in the structure and content of jobs”.

Thank you for your genuine responses and time!

1. Gender
 - Male
 - Female
2. Which country do you work in?
3. How long have you been working as a trainer?
4. How long have you been working as a trainer in the current company?
5. What were the foreign language requirements when you started as a trainer?
 - A1 – lower beginner
 - A2 – upper beginner
 - B1 – lower intermediate
 - B2 – upper intermediate
 - C1 – advanced
 - C2 – bilingual or native speaker
6. What are the foreign language requirements now?
 - A1 – lower beginner
 - A2 – upper beginner
 - B1 – lower intermediate
 - B2 – upper intermediate
 - C1 – advanced
 - C2 – bilingual or native speaker
7. How have the client (participants and buyers) expectations influenced your trainer's job content?



1 – a lot

5 –not at all

8. How specifically have the client expectations influenced your trainer's job content?
9. How have the development of digital (information) technologies influenced your trainer's job content?



1 – a lot

5 –not at all

10. How specifically have the development of digital (information) technologies influenced your trainer's job content?
11. Which new skills have you acquired as a result of the development of digital (information) technologies?
12. How have the innovations in the business of training influenced your trainer's job content?



1 – a lot

5 –not at all

13. How specifically have the innovations in the business of training influenced the content of your trainer's job content?
14. How have the legislative changes influenced the content of your job as a trainer?



1 – a lot

5 –not at all

15. Which legislative changes specifically?
16. Into what extent has the trainer's job content changed from the perspective of administration (reporting)?



1 – a lot

5 –not at all

17. How specifically has the job content changed from the perspective of administration (reporting)?
18. How many new "training products" a year do you need to master?
- One
 - Two to three
 - Four or more

19. As a part of the trainer's job, I have developed the skills of a Coach

- I had been the Coach already
- I have acquired the skills gradually
- I haven't acquired the skills at all

20. As a part of the trainer's job, I have developed the skills of a Consultant

- I had been the Consultant already
- I have acquired the skills gradually
- I haven't acquired the skills at all

21. Which other additional skills have you acquired during the period of being a trainer?

22. What was the most challenging when adapting to the changes in the job content?

23. Have the changes in the job content led you to change the jobs?

- Yes
- No

24. How many times have you done that?

- Once
- Two times and more

25. What would you do in case of considerable change in the job content?

- Learn the new skills
- Stop the job